

16 November 2018

NOTICE OF INQUIRY RESULT

STEWARDS: D. Borovica, T. McGrath

A Stewards inquiry by a panel appointed by GRSA was conducted on Wednesday 8 November into;

- The actions and conduct of Mr Trevor Jessup's when attending at the offices of GRSA and speaking with Integrity Manager Ms Lisa Michalanney on 1 December 2017.
- Mr Jessup's alleged attendance and comments at the McQueen's Tavern on 12 December 2017.

Evidence was heard at the inquiry from

- Integrity Manager – L Michalanney
- Hospitality Manager – A Fairgrieve
- Duty Manager – M Cregan
- Licensed person – Mr P Hannigan who was called by Mr Jessup as his witness
- Licensed Trainer Mr T Jessup.

Mr Jessup was found guilty to a charge under GAR86(o) with the particulars of the charge relating to the use of words said to intimidate Ms Michalanney which in the opinion of the stewards constituted misconduct.

After reserving their decision with respect to penalty Stewards advised on 14 November that a penalty of 6-months disqualification and a fine of \$2,000 of which \$1,000 of the fine and the period of disqualification is suspended for a period of 12-months on the condition that Mr Jessup does not incur any conducted related offence.

Further it was a condition that he furnishes a written apology and undertaking to Ms Lisa Michalanney not to "harass or intimidate or otherwise behave improperly towards her" within 2 weeks of the date of the decision.

In determining penalty Stewards took into account a number of factors including;

- The seriousness of the offence and the need to send a clear message that such behaviours are not tolerated
- The nature of the words used and all the circumstances
- Mr Jessup's long history in greyhound racing, degree of involvement, good record and co-operation through the inquiry
- Previous penalties issued
- That employees of GRSA are entitled to a safe workplace free of harassment, threat and intimidation

Mr. Jessup was advised for his rights of appeal.

D. BOROVIKA (General Manger Racing Integrity (RWWA))
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